



**POLICE & CRIME
COMMISSIONER**
For Leicester,
Leicestershire & Rutland

Your Communities - Your Commissioner

Police and Crime Panel for Leicester, Leicestershire and Rutland

13 December 2023

Delivering the Police and Crime Plan

Report Date	13 th December 2023
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Security Classification	OFFICIAL

Purpose of Report

1. In his role as the Police and Crime Commissioner (PCC) the Commissioner is required to establish a Police and Crime Plan (PCP) and deliver such a plan.
2. The PCC brings this report to outline for the Police and Crime Panel how he is fulfilling his duty by ensuring delivery of the Police and Crime plan and to update the panel on the Police and Crime Plan priorities for the remainder of the financial year.

Request of the Panel

3. In their role to scrutinise the PCC, the Commissioner requests that the panel examines the contents of this report. He would specifically like to ask the panel their opinion on the following questions;
 - a. Is the Panel content with the current progress made in relation to the Police and Crime plan?
 - b. Would the panel like to make any recommendations to the PCC in relation to this matter?

Summary

4. The PCC has recently commissioned a full review of all activity relating to the Police and Crime plan in order to determine the priorities for the next 6 months. That review has revealed significant areas of success and significant achievements from the PCP.
5. The PCCs evidence for these successes and achievements lie in the fact that, on review, a large proportion of actions within the Police and Crime Plan have been completed or implemented. The OPCC are currently designing highlight reports for each workstream of the Police and Crime plan for the March Panel meeting to demonstrate and evidence this to the panel. In anticipation of that some key highlights include:
 - a. Visible Policing – this includes an increase in the number of special constables, increased funding and accessibility of tasers for specials, a full review of the estate’s strategy, a successful pilot of the mini police scheme and police liaison officer introduced within schools.
 - b. Rural Policing – this includes an enhanced rural crime team, the introduction of a rural crime app for frontline officers, increase of 4x4 vehicles and additional driver training, a Neighbourhood watch manager recruited and the introduction of the mounted volunteer’s scheme.
 - c. Neighbourhood Policing – including a refreshed neighbourhood policing strategy, an enhanced training offer to new officers through the Academy and a large-scale public perception survey.

- d. Community Policing – including an enhanced focus on wildlife protection in the Estates Strategy, a diversionary grants round, regular Commissioner Community Thursdays and a number of round of the Commissioners Safety Fund.
 - e. Protecting Personnel – a local occupational health unit introduced, an enhanced accountability structure introduced and enhanced leadership training introduced at all ranks
 - f. Curbing Violent Crime – including a multi-agency dashboard sharing data between partners, national recognition the readiness to implement the SV duty, national recognition in the positive trends relating to serious violence data and the introduction of the Phoenix Programme targeting dangerous offenders.
6. The review further highlighted four areas, already included in the PCP, but that the PCC feels would benefit from increased focus over the next six months with the DPCC and OPCC. These are:
- a. Business Crime – including a series of business crime round tables, introduction of a business crime network, increased funding for business crime prevention mechanisms and an enhanced focus on developing a public health approach to tackling business crime.
 - b. Victims of Crime – this focus will include a mapping of the victim’s journey through the criminal justice system including an enhanced focus on this through the regional and local criminal justice boards, ensuring OPCC commissioning activity is victim centred by including lived experience feedback and preparing the OPCC/Force for the Victims Bill.
 - c. Partnerships – researching and developing ways of communicating the partnership working arrangements to the public, strengthening current partnership arrangements including the community safety partnerships.
 - d. Trust and Confidence – this is a new dedicated workstream which will include the continuation of the PCC and CC public meetings, enhanced transparency around the PCC and CC meetings, targeted engagement of those groups with less confidence in the police and a new parish council engagement scheme.
7. The PCC hopes the Police and Crime Panel can see the progress made and looks forward to bringing a more detailed, data evidenced report to the panel in March.

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